



## HUMAN RESOURCES POLICY

Agrowork International believes that the most important capital is Human Resources. It implements the employee community and Human Resources processes that have company values, are reliable, respectful, efficiency-oriented, highly sensitive, adopting continuous development with a perspective open to innovations.

Our goals;

- To prioritize the principle of merit in Human Resources management.
- To evaluate the new Human Resources needs by primarily using internal resources.
- To ensure working conditions that respect Occupational Health and Safety.
- Being open to constant change and solution-oriented as an employee profile.
- Integrating technological developments into business processes.
- To create awareness of employees who respect nature and people.
- Developing methods that will keep the morale and motivation of all employees at a high level and create family awareness.
- To support employment-oriented internship programs.
- To create a reliable and transparent employee profile.

Top Management is committed to achieving Human Resources targets.

- To provide an average of at least 8 hours/year of OHS training per person.
- Conducting at least one drill training per year.
- To carry out periodic checks completely and on time.
- Increasing the near miss reporting rate by 100%.
- Increasing the non-conformance reporting rate by 100%.
- To achieve 100% success in closing the board's decisions.

Top management commits to achieving OHS targets